Affirmative Action Voluntary Information

Dalco Enterprises, Inc.
300 5th Ave. N.W.
New Brighton, MN 55112

We consider all applicants for positions without regard to race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve/national guard or any other similarly protected status. We also comply with all applicable laws governing employment practices and do not discriminate on the basis of any unlawful criteria.

To be completed by applicant on a voluntary basis. Not for interview purposes. To be filed separately from application.

In an effort to comply with requirements regarding government recordkeeping, reporting and other legal obligations which may apply, we invite you to complete this applicant data survey. Providing this information is **STRICTLY VOLUNTARY**. Failure to provide it will not subject you to any adverse personnel decision or action. Your cooperation is appreciated.

Please be advised that this survey is *not* a part of your official application for employment. It will not be used in any hiring decision. The information will be used and kept confidential in accordance with applicable laws and regulations.

PLEASE PRINT

Position(s) applied for _____ Date _____

Referral Source

☐ Walk-in ☐ Government Employment Agency ☐ Private Employment Agency
☐ Employee ☐ Relative ☐ School
☐ Advertisement - Source_____ ☐ Other_____

Name of person who refereed you (if applicable)_____

Applicant Information

Name_____ Telephone (_____)_____
LAST FIRST MIDDLE

Address_____
STREET CITY STATE ZIP

☐ Male ☐ Female

Please check one of the following Equal Employment Opportunity Identifications:

☐ White (not of Hispanic origin) ☐ Black or African American ☐ Hispanic or Latino ☐ Asian
☐ American Indian/Alaskan Native ☐ Native Hawaiian or other Pacific Islander
☐ Two or more races (not Hispanic or Latino)

For Administrative Use Only

Position applied for ☐ Available ☐ Not Available

Other position considered for _____

Hired ☐ Yes ☐ No

Position hired for _____Date of hire _____

From the EEO job classifications listed below, which one best describes the position filled?

☐ Officials and Managers (Executive/Senior Level) ☐ Officials and Managers (First/Mid level)
☐ Sales Workers ☐ Operatives (semi-skilled)
☐ Professionals ☐ Office and Clerical Workers ☐ Laborers (unskilled)
☐ Technicians ☐ Craft Workers (skilled) ☐ Service Workers

Notes _____

Completed By _____ Date _____